



Llywodraeth Cymru
Welsh Government

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**Ddarpariaeth
Gyflogadwyedd**

**Employability
Provision**

Employability & Skills Programmes

Programme/ Project name	Ongoing or time bound?	Eligibility criteria	Type of learning	Objective
Working Wales	Ongoing	Provide comprehensive and impartial employability advice, guidance, assessment and signposting to people of legal school leaving age and over across Wales, based on their individual needs and circumstances.	Supporting people to secure the best career available to them. This involves raising aspirations, increasing awareness of training and employment opportunities, supporting people to develop the skills and competencies they need to manage their careers, and helping people apply these capabilities in order to access, and progress in appropriate training, further learning or employment.	Employment Streamlined referral/signposting to the most appropriate support across multiple programmes and interventions

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ReAct III		<ul style="list-style-type: none"> • have become unemployed in the last 3 months, are currently unemployed, and who have not been in continuous employment for 6 weeks or more in the 3 months prior to the application for support; or, • are currently under formal notice of redundancy; and, • have not undertaken any publicly- funded training since being made redundant, including Work Based Learning. 	Provision is generic or accredited depending on skills required by recruiting employers.	Employment
Employability Skills Programme (ESP)		Supporting unemployed adults to get a job and to remain in work by improving their employability skills. The programme also delivers to offenders in the community.	At its core is a high quality work experience placement, along with work preparation training, and essential skills provision if required.	Employment
Jobs Growth Wales (JGW)		Aimed at unemployed young people aged 16-24, giving them valuable work experience for a 6-month period, paid at or above the National Minimum Wages between 25 and 40 hours per week. The ambition for the programme is that the job opportunities will be sustained by the employer after the 6 months has completed.	Paid work experience with the aim of leading to sustainable employment.	Employment
Traineeships		Traineeships are for young people aged 16-18 in Wales not engaged in post-16 education or employment.	The primary objective of the programme is to equip people with the skills, qualifications and experience to enable them to progress to learning at a higher level or to employment, including an Apprenticeship.	Learning at a higher level or to employment, including an Apprenticeship

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The Wales Union Learning Fund (WULF)	March 2022	Employed adults WULF was launched in order to build capacity within the Union movement to maximise learning engagement with both individuals and employers. It aims to engage with hard to reach learners encouraging them to return to learning	Employability and work-related courses with a particular focus on essential skills and confidence building.	Increasing Skills within the Workplace
Chwarae Teg		Aimed at women within the workplace and the contribution women make to the economy by tackling horizontal and vertical segregation in the workplace.	Some skills provision but primarily focused on influencing and support women in the workplace	Gender equality in the workplace and equal opportunity for women in business.
Communities for Work	Funding approved until 2022-2023	16-24 year olds who are NEET and people over 25 years old who are long term unemployed or economically inactive living in eligible postcode areas. Offers support to those who have complex barriers to employment in the most deprived areas of Wales.	Offers 1:1 intensive support to those who have complex barriers to training and employment in the most deprived areas of Wales. Procured training provision, providing accredited vocational and skills training, tailored to meet the needs of the individual, labour market, supporting individuals into paid employment.	All ages - Employment 16-24 - gaining qualifications and/or in education /training 25+ - gaining qualifications or work relevant certificate
Communities for Work Plus	Ongoing	People living in or at risk of poverty who face barriers preventing them taking up training or employment, and who are not eligible for national or regional ESF programmes.	Provides intensive 1:1 mentoring, vocational and skills training, tailored to meet the needs of the individual.	Employment

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Parents Childcare and Employment (PaCE) project	Funding approved until 2022-2023	<p>PaCE will help economically inactive parents into sustainable work, where childcare is their main barrier.</p> <p>The target groups will be:</p> <ul style="list-style-type: none"> - economically inactive: lone parents; - couple parent – workless household; and - couple parent – one parent working 	<p>Providing intensive 1:1 support, the programme aims to provide solutions to overcome their childcare barriers to enable the parent to prepare for and access sustainable employment opportunities.</p> <p>Procured training provision, providing accredited vocational and skills training, tailored to meet the needs of the individual, labour market, supporting individuals into paid employment.</p>	<p>All ages - Employment</p> <p>16-24 - gaining qualifications and/or in education /training</p> <p>25+ - gaining qualifications or work relevant certificate</p>

Further Education & Apprenticeships

Programme/ Project name	Ongoing or time bound?	Eligibility criteria	Type of learning	Objective
Apprenticeships and Degree Apprenticeships	Ongoing	All age. Employed only New Entrants and those in employment requiring up-skilling. Some sector restrictions applying	Employer designed Frameworks containing vocational, academic and essential skills. Levels 2- 6	Career Progression. Skills Progression. Improved Productivity levels for employers.
Personal Learning Accounts (Pilot)	2019/20 onwards	over 19 years old, employed status and earn under £26,000 per year, based on the Welsh Median income, this is very likely to include individuals who are: - in low paid and low skilled work (who may not have obtained a level 2 or 3 qualification), including self-employed, zero hour contracts, in temporary or seasonal work and in receipt of Universal Credit - over 50 in need of a skills refresh - career changers/switchers into potentially different sectors sector areas subject to extreme economic change - Impacted by Brexit	Qualifications Domains in specific sectors. Short courses; Qualifications delivered off the job. Level 2 Level 3 Level 4	Increased earnings. Job in priority sector area. The sectors are engineering, construction, healthcare, Financial services and digital.
Skills Priorities Programme (SPP)	Ongoing	Fund to be used to provide provision of priority sectors that would both improve outcomes for learners and also benefit the local economy.	Mixed of accredited training and development, focussing on higher lever training	Career development and up skilling